Georgia State University Policy

6.10.04 Amorous Relationships

Policy Summary

Georgia State University prohibits the parties who are or have been involved in any amorous relationship from evaluating each other.

Full Policy Text

For information on this policy, please see: http://www.usg.edu/hr/manual

Administration of Policy

Mandating Authority: University Senate

Responsible Office(s): Senate Committee on Faculty Affairs
Opportunity Development/ Diversity Education Planning, 1 Park Place Suite 527, 3-2569
Human Resources, 3rd floor One Park Place, 3-3308

Responsible Executive(s):

Policy History

Approving Body: Senate

Rationale or Purpose

The integrity of academic and work relationships is the foundation of the university's educational mission. These relationships vest considerable trust in persons with authority whether as mentor, educator, evaluator and/or administrator. The unequal institutional power inherent in university academic and work relationships heightens the vulnerability of those in subordinate positions. The university must protect itself from influences or activities that interfere with intellectual, professional and personal growth, or with the university's financial interests. Consequently, people in positions of authority within the university community must be sensitive to the potential for conflict of interest as well as sexual harassment in amorous relationships with people over whom they have a professional power/status advantage. The individual in authority bears the primary responsibility for any negative consequences resulting from an amorous relationship. It is in the interest of the university to provide clear direction and educational opportunities to the university community about potential professional risks associated with consensual amorous relationships between members of the university community where a power/status advantage exists.
Additional Information

Originally approved by the University Senate March 14, 2002

Additional Helpful Resources