Georgia State University Policy

002 Individual Conflict of Commitment and Conflict of Interest

Policy Summary

All Full Time University Employees are expected to devote their primary professional loyalty, time and energy to the educational, research and scholarship programs of the University. A "Conflict of Commitment" occurs when the aggregate time devoted to external activities (including both paid and unpaid activities) adversely affects a Full Time University Employees capacity to meet the responsibilities of his or her position. The specific responsibilities and professional activities that constitute an appropriate commitment will differ across colleges and departments, but they should be based on a general understanding between the Full Time University Employee and his or her Supervisor.

Full Policy Text

For information on this policy, please see: [http://ursa.research.gsu.edu/ursa/resources/formsandpolicies/](http://ursa.research.gsu.edu/ursa/resources/formsandpolicies/) under the Conflicts of Interest tab

Administration of Policy

Mandating Authority:
URSA

Responsible Office(s):
University Research Services and Administration (Dalberg Hall, 3-3500)

Responsible Executive(s): Kelly Stout

Policy History

Approving Body: Other

Rationale or Purpose

The purpose of this Georgia State University Policy on Individual Conflict of Interest and Conflict of Commitment (Policy) is to increase the awareness of faculty and staff, including part-time and visiting faculty and staff, of the potential for conflicts of interest and commitments, and to establish procedures for identifying, reviewing, and managing such relationships to help assure the integrity of University endeavors. While the spirit of this Policy is to foster open and complete disclosure, its intent is not to discourage the participation of University employees in activities that serve to benefit
the interests of the participants and the University.

**Additional Information**

**Additional Helpful Resources**