Georgia State University Policy

6.10.56 Social Security

Policy Summary

Terms, conditions, requirements, reservations, benefits, privileges, and other conditions of Title II of The Social Security Act, as amended, apply to all officers and employees of the University System except those specifically excluded under the agreements with the Employee Retirement System of Georgia.

Full Policy Text

Terms, conditions, requirements, reservations, benefits, privileges, and other conditions of Title II of the Social Security Act, as amended, shall apply to all officers and employees of the University System except those specifically excluded under the agreements with the Employee's Retirement System of Georgia providing coverages.

Under agreements between the Employees' Retirement System of Georgia and the Board of Regents of the University System of Georgia, Social Security coverage was extended to the following classes of employees:
A. All employees eligible for the Teachers Retirement System of Georgia.
B. All temporary, seasonal, or intermittent employees whose work hours constitute a normal full-time working period.

The following employees are not covered by Social Security: student assistants, graduate assistants, laboratory assistants, and employees working less than half-time. Non-immigrant aliens may be exempt, in accordance with the provisions of their visas. There shall be withheld from any salary or compensation due any employee covered by Social Security a percentage of salary, wage, or compensation required to be withheld by the Act, whether computed in cash, quarters, subsistence, or in kind and reserved in an institutional agency account for quarterly remittance to the Employees' Retirement System of Georgia. Rules and regulations of the Employees' Retirement System of Georgia for administration of the Act shall be followed.

Administration of Policy

Mandating Authority:
Board of Regents Policy Manual

Responsible Office(s):
Human Resources, 3rd floor One Park Place, 3-3308

Responsible Executive(s): SVP for Finance and Administration

Policy History
**Approving Body:** Board of Regents

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<tr>
<th>Position Title</th>
<th>Campus Location</th>
<th>Phone Number and/or E-mail Address</th>
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<tr>
<td>Human Resources</td>
<td>3rd Floor One Park Place</td>
<td>404-413-3308</td>
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**Rationale or Purpose**

None provided.

**Additional Information**

**Additional Helpful Resources**

Title VII of the Social Security Act